FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT se read instructions before completing and for Notice regarding public but

James Valley Cooperative Telephone Company DBA James Valley Telecommunications, 235 e 1st Avenue, PO Box 260, Groton, SD 57445	oop	erative is, 235 o	Telepho e 1st Av	ne Come enue, Po	pany DE) Box 20	3A Jame 60, Grot	s Valley on, SD							Che is a	Check here if this is a change of address.	
2. Year Report Filed 2017			3. Reporting Period Co 03/15	Reporting Period (Ending D Period Covered by Report) 03/15/2017	Reporting Period (Ending Date of Pay Period Covered by Report) 03/15/2017	зу		4. Number of Reporting a. Fe	4. Number of Full-Time Employees during Selected Reporting Period (check one): a. Fewer than 16 complete Sections I, IV, and V only) b. 16 cr more (complete all sections)	mployees dur k one): complete Sec	ing Selected	d V only)				
SECTION II - Full-Time Employees.	loyees	3.														
								Num (Report empl	Number of Employees (Report employees in only one category)	yees one category)					
Job									Race/Ethnicity	,						
Categories		Hispa	Hispanic or						Not-Hispanic or Latino	ic or Latino						Total
	_		G			Male	ale					Female	ale			Columns A - N
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
Executive/Senior Level		>	В	С	D	Е	TI	6	I	-	ر		_	M	z	0
Officials and Managers	1			1						1						2
First/Mid-Level Officials and Managers	1.2			4						1						5
Professionals	2															0
Technicians	ω			10						_						11
Sales Workers	4			1						3						4
Administrative Support Workers	5			1						13						14
Craft Workers	თ			11												11
Operatives	7															0
Laborers and Helpers	œ															0
Service Workers	9															0
TOTAL	10	0	0	28	0	0	0	0	0	19	0	0	0	0	0	47
PREVIOUS YEAR TOTAL	=	0	0	27	0	0	0	0	0	20	0	0	0	0	0	47

Job Categories	iployee		Hispanic or Latino					Number of Employees (Report employees in only one category) Race/Ethnicity Not-Hispanic or Latino	Number of Employees employees in only one c Race/Ethnicity Not-Hispanic or I	er of Employees ees in only one category sce/Ethnicity Not-Hispanic or Latino			3			Total Columns
		בַּם	ino			M	Male					Fen	Female			Column A - N
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		>	В	C	0	ш	п	G	I	-	٦	_	Г	3	z	
Executive/Senior Level Officials and Managers	1															
First/Mid-Level Officials and Managers	1.2															
Professionals	2															
Technicians	ω			1												
Sales Workers	4															
Administrative Support Workers	5									1						
Craft Workers	თ														37	
Operatives	7															
Laborers and Helpers	œ															
Service Workers	9															
TOTAL	10	0	0	1	0	0	0	0	0	1	0	0	0	0	0	
PREVIOUS YEAR TOTAL	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22,321, 23.55, 90.168, 101.4, and 101.311. This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	the Cor any boo the Cor cating p	tion Compliant in	aints Pursua it no complain mpetent juris it the followin ed, date filed	nt to 47 CFR nts regarding diction in suc g complaints g courts or ag	22.321, 23.4 violations of h matters duralleging viola alleging viola pencies before	55, 90.168, 10: the equal emp ing the calend itions of the pro which the ma	1.4, and 101. loyment prover cover cover ovisions of ar atter has been	311. 311. sisions of Fede ed by this represent the service of the	ral, state, terriort. yment opport	torial, or loca tunity statute l	I statutes hav	e been filed and against this litatus or dispo	gainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	knowled	dge, informat	tion, and beli	ef, all statem	ents in this re	port are true a	nd correct.									
Date 05/28/2017	Typed Tar	Typed or Printed Name Tanya Berndt	Typed or Printed Name of Person Signing Tanya Berndt	on Signing			Signature	WW.		Jan.	X		Telephone No. (605) 72	Telephone No. (605) 725-1000		
Title of Person Signing CFO					OF ANY ST	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	DE ON THIS STRUCTION F	FORM ARE F PERMIT (47 U	UNISHABLE .S.C. 312 (A)	BY FINE AN (1) AND/OR I	D/OR IMPRIS	ONMENT (18 (47 U.S.C. 5	8 U.S.C. 1001 03).	AND/OR RE	00